

CASE STUDY



BIO DATA

NAME	SHAHID AHMAD KHANDAY
TRAINING CENTER	DDUGKY, HIMAYAT CENTER NATIPORA
PARENTAGE	MOHD SHAFI KHANDAY
OCCUPATION	MASON
MOTHS	HOUSEWIFE
DATE OF BIRTH	23.11.1998
GENDER	MALE
CONTACT NUMBER	8494061492
ADDRESS	CHAK POHRU
DISTRICT	BUDGAM
STATE	J&K
BATCH STARTING DATE	15-03-2018
BATCH COMPLETION DATE	02-07-2018
PLACEMENT DETAILS	
DOMAIN	RETAIL OPERATIONS
PROGRAM	RETAIL OPERATIONS
ORGANISATION	PEAKS AUTO PVT LTD
ADDRESS	NH1 LASJAN SRINAGAR
DATE OF JOINING	04-07-2018
DESIGNATION	SALES EXECUTIVE
SALARY	8000

Before Joining DDUGKY/Himayat:

The father of Shahid Ahmad Khanday by profession is a mason and his monthly income was hardly Rs. 6000 and making both ends meet was getting impossible with each passing day. Two years ago, Shahid,s father fell down from a building while working and was critically injured. He was admitted in a hospital as he had least chances of survival and all his sources got drained on medicines and surgery. Shahid who was studying in 10th class that time left his education mid-way. He was not finding any way out that could put an end to their miseries. Before joining Himayat, he was in immense need of a job so as to provide a helping hand to his family. However, his qualification was not acceptable for a suitable job in the market. He was wandering here and there in search of a job. However, he was not accepted in the market due to him being untrained for any profession.

Impact of DDUGKY/Himayat:

Shahid feels that his prayers were answered in the form of Himayat as he desperately wanted to help his poor parents somehow. The Mobilization team at his door-step explained the Himayat project to his parents and the benefits henceforth.

He joined the Himayat center and started his training in CRS (Customer Retail and Sales) domain. During the induction programme (at the beginning of the training), he was shy and could not speak in front of people. As time passed, with the help of the training provided at Himayat in Retail, Communication and I.T., he was gaining confidence day-by-day.

After the completion of the training in CRS (Customer Retail and Sales), he was placed in **PEAKS AUTOS PVT. LTD.**, Srinagar as a Sales Executive with a salary of Rs. 8000 per month.

Impact of DDUGKY/Himayat - On family and society:

Shahid's family members observed a drastic change in his attitude and behaviour. He gave support to his family which was completely shattered. Shahid's father was proud of him as he supported his younger ones for continuation of their studies. All the expenses were borne by him when his father was operated. His Father revealed that after he recovered he joined his profession as a mason again. The standard of living of his family got improved and many of the boys of his village got inspired and have taken skill training.

At present, Shahid is still working with '**PEAKS AUTOS PVT. LTD.**' and receives a handsome amount of Rs 8000 per month with monthly incentives of around Rs 2000. Shahid is proud of the Himayat mission. Himayat has changed his personal as well as professional life for the better.



Shahid Khanday working at PEAKS AUTOS PVT LTD

